



651.332.5500  
FAX 651.332.5738

1301 7<sup>th</sup> Street E.  
St. Paul, MN 55106

## Board Member Job Description

### Mission

**180 Degrees supports individuals and families in overcoming barriers, transforming lives, and contributing to healthy, multicultural communities.** Our vision is to assist clients so they achieve their full potential, experience peace and respect within their communities, and live self-sufficient lives.

For more information, please check 180 Degrees' website at [www.180Degrees.org](http://www.180Degrees.org).

### Position

The Board will support the work of 180 Degrees and provide mission-based leadership and strategic governance. While day-to-day operations are led by 180 Degrees' chief executive officer (CEO), the Board-CEO relationship is a partnership, and the appropriate involvement of the Board is both critical and expected. Specific Board Member responsibilities include:

#### Leadership, governance and oversight

- Serving as a trusted advisor to the CEO as s/he develops and implements 180 Degrees' strategic plan
- Reviewing outcomes and metrics created by 180 Degrees for evaluating its impact, and regularly measuring its performance and effectiveness using those metrics; reviewing agenda and supporting materials prior to board and committee meetings
- Approving 180 Degrees' annual budget, audit reports, and material business decisions; being informed of, and meeting all, legal and fiduciary responsibilities
- Contributing to an annual performance evaluation of the CEO
- Assisting the CEO and Board Chair in identifying and recruiting other Board Members
- Partnering with the CEO and other Board Members to ensure that board resolutions are carried out
- Serving on committees or task forces and taking on special assignments
- Representing 180 Degrees to stakeholders; acting as an ambassador for the organization
- Ensuring 180 Degrees' commitment to a diverse board and staff that reflects the communities 180 Degrees serves

#### Fundraising

180 Degrees' Board Members will consider 180 Degrees a philanthropic priority and make annual gifts that reflect that priority. So that 180 Degrees can credibly solicit contributions from foundations, organizations, and individuals, 180 Degrees expects to have 100 percent of Board Members make an annual contribution that is commensurate with their capacity.

#### Board terms/participation

180 Degrees' Board Members will serve a three-year term to be eligible for re-appointment for one additional term. Board meetings are held monthly and committee meetings will be held in coordination with full board meetings.

## **Qualifications**

This is an extraordinary opportunity for an individual who is passionate about 180 Degrees' mission and who has a track record of board leadership. Selected Board Members will have achieved leadership stature in business, government, philanthropy, or the nonprofit sector. His/her accomplishments will allow him/her to attract other well-qualified, high-performing Board Members. Ideal candidates will have the following qualifications:

- Extensive professional experience with significant executive leadership accomplishments in business, government, philanthropy, or the nonprofit sector
- A commitment to and understanding of 180 Degrees' beneficiaries
- Savvy diplomatic skills and a natural affinity for cultivating relationships and persuading, convening, facilitating, and building consensus among diverse individuals
- Personal qualities of integrity, credibility, and a passion for improving the lives of 180 Degrees' beneficiaries

Service on 180 Degrees' Board of Directors is without remuneration, except for administrative support, travel, and accommodation costs in relation to Board Members' duties.